



## TEAM PLACEMENT POLICY

This policy outlines the process for the formation of teams at OOPS Netball Club.

<b>Verson</b>	<b>Nominated approvers:</b>	<b>Process:</b>	<b>Revision Date</b>	<b>Description of Change</b>	<b>Author</b>
<b>1. Formed part of the Club Policy and Procedure Doc</b>	Committee	Reviewed by Executive Committee or Subcommittee  Changes Voted by Committee	Aug 2019	2019 review	Committee
<b>2. Formed part of the Club Policy and Procedure Doc</b>	Committee	Reviewed by Executive Committee or Subcommittee  Changes Voted by Committee	Oct 2022	Subcommittee and terms of reference for team selection to be created	Committee
<b>3. V1</b>	Committee	Reviewed by Executive Committee or Subcommittee  Changes Voted by Committee	Jan 2023	Policy Doc 2022	Committee
<b>4 V2</b>	Committee	Reviewed by Executive Committee or Subcommittee  Changes Voted by Committee	Mar 2023	Team Selection	Committee
<b>5 V3 REVIEW</b>	Committee	Reviewed by Executive Committee or Subcommittee  Changes Voted by Committee	June 2024	Mid Year Team Adjustment removal. Wording recalibration.	Committee

Authorisation by nominated roles (above) may be obtained in the form of digital communication (email or WhatsApp committee group) or, in the requirement of a majority vote, this may also be obtained via digital means (email or WhatsApp committee group) or during a committee meeting (duly noted in minutes).

### **Guidelines:**

- A majority vote of the committee must be achieved for changes to pass.



- Policy is to be reviewed yearly

### **Scope:**

OOPS Netball Club's aim is to create balanced and cohesive teams by placing players of similar ability and attitudes into teams. This encourages an equal opportunity for players to participate and contribute to the team and helps to place teams into appropriate sections in the Whitehorse Netball Association (WNA) competition. We try to accommodate all requests based on the policy guidelines below.

- **Team placements are not indefinite selections. They are a placement for a single season only.**

## **TEAM SELECTION PROCESS**

### **1. REGISTRATION**

All players wishing to play the upcoming WNA season must register via the Netball Connect App. The Registrations Coordinator will advise (via email or whatsapp) all players when registration for each season opens (generally May and October). Registration is current when the club receives all forms and full payment. Players are not covered by insurance until payment is received. A Team Selection Preference Form will be distributed during registration which will provide players the opportunity to select whether they wish to be placed in a team based on their skill level or on friendships. We encourage parents/guardians to ensure their child clearly understands what the two preferences are (Skill or Friendship) and what the outcome of their preference will be.

### **Highest Level/ Skill Requests**

If a player wishes to play at their highest level, 'skill level' must be selected on the Team Selection Preference Form. If a player has indicated that they wish to be placed in a team according to their skill level the outcomes of the internal selection committee (end of autumn and spring seasons) and independent external assessors (end of spring season) will be referred to. If skill level is selected, there will not be the option of including friendship requests.

### **Friendship Requests**

If your child wishes to be put in a team based on friendships, please select 'friendship' in the team selection form and list two friends who they would like to play with. Friendship requests are limited to two friends.

## **2. TEAM SELECTION**

### Highest level/ Skill Requests

The OOPS Netball Club internal selection committee as well as independent assessors will observe all players at Saturday games towards the end of the Spring season (Nov/Dec). The internal selection committee (at a minimum) will assess at the end of the Autumn season (May/June). The outcome and feedback from the assessment will be used to form teams for the following season. Coaches feedback forms will be consulted as an additional data point during the selection process. As a result of this process, players may be placed in a different team than their current team.



The assessors assess players on the following skills and attributes during the assessment process:

- passing skills, ball placement, ball control
- court and spatial awareness
- agility, balance, poise
- attacking and defensive skills
- positional and tactical play
- concentration and focus during play
- positive on and off court behaviour
- sense of team spirit / good sportsmanship
- ability to communicate / cooperate with teammates and team Officials
- understanding of rules of the game
- fitness level
- ability to follow instructions
- ability to control emotions
- leadership skills
- ability to carry out above skills under pressure
- ability to listen to advice
- team player

If a player is away for the games that are assessed, their coach will be consulted for feedback on the skills and attributes of the player that are listed above.

### **Friendship requests**

While the OOPS Netball Club internal selection committee will do their best to accommodate all friendship requests, this cannot be guaranteed. This means that your child may not be placed in a team with their friends.

### **3. FORMATION & RELEASE OF TEAMS AND WNA GRADING**

A. Draft team placement is made based on observations and coaches feedback as listed above. Each selection committee member will submit their possible combination options to the OOPS Netball Club internal selection committee members and this will often result in multiple options given the number of players. This is shared for comparison purposes and then a meeting is held to review and finalise the teams. This can take many iterations and discussions, including follow up with coaches, parents and players if required.

B. Notes on teams composition and feedback on sections are prepared by the OOPS Netball internal selection committee for the Whitehorse grading committee and sent to the Registrations Coordinator.

C. Teams are submitted to WNA by the Registrations Coordinator.



D. An invoice is sent from WNA to OOPS Netball Club. Payment of the invoice is approved by 2 committee members and OOPS Netball Club transfer funds to WNA.

E. The coaching coordinator will confirm availability of coaches and allocate to teams.

F. Teams are released by OOPS Netball Club committee to all netball club members approximately three weeks prior to the beginning of the season.

G. WNA release fixtures and sections of each team approximately one week prior to the season commencing. Fixtures are made available through the Netball Connect app.

H. Regrading by WNA occurs after week 4.

### **When Does Team Selection Happen?**

Team selection occurs in the last few weeks of every season.

### **New Players to the Club**

When a new player joins the club they will complete the registration form and Team selection form which will be used to help place them into a team. If a player joins the club after teams have been selected and submitted to WNA, team numbers will be considered when placing the new player into a team.

Feedback regarding player skill and attributes as per our existing policy will be requested from their existing club (if they have one).

New Players will be observed (if possible) playing a game.

New Players will be asked to attend a training session with OOPS teams to be assessed prior to team placement.

## **4. MONDAY GO COMPETITION**

### **Current Monday GO Players**

The team selection process outlined in this policy applies to current Monday GO players. Please note: some Monday GO players may be ready to move to the Saturday competition, this will be decided by the assessors and also based on the player preference.

### **Players remaining in the Monday GO Competition**

The team selection process outlined in this policy applies.



**Important points to note**

- Where possible, teams will be made up of up to 8-9 players
- Where possible, age range within a team will not exceed two school years
- No refunds will be given for players unhappy with their team placement.
- Final section placements for each team are made by WNA, not OOPS Netball Club.
- The OOPS Netball Club internal selection committee consists of the OOPS Netball Club Executive Committee (Co-Presidents, Secretary, Treasurer), Coaching Coordinator and Registrations Coordinator.
- Should parents or players have concerns after this selection, they may refer to the Netball Victoria Dispute Resolution Policy which OOPS Netball Club follows.
- Appeals to be made to the OOPS Netball Club President [oopsnetballpresident@gmail.com](mailto:oopsnetballpresident@gmail.com)

Related policies

OOPS Netball Club Policy and Procedures Document

Netball Victoria Dispute Resolution Policy

Review Date: The policy will be reviewed on an annual basis.